

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

October 15, 1986

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) of the Physical Agreement, Company proposes a permanent change of working hours for Field Clerks Bill Silva and Debbie Attaway in Electric T&D, Livermore.

Company proposes to change the Field Clerks' current hours of 7:30 a.m. - 4:00 p.m. to 7:00 a.m. - 3:30 p.m. for Mr. Silva, and 8:00 a.m. - 4:30 p.m. for Ms. Attaway.

This change of hours will increase the productivity of the crews by providing for the efficient loading of tools, equipment, water cans, etc., for the crews in the morning and for the off-loading of the same in the evening. This change will also ensure that tools are properly stored in the evening.

Bill Silva and Debbie Attaway have agreed to this permanent change of hours. This proposal has been discussed with IBEW Union Representative Bob Choate.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. B. Bright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Oct 27, 1986

By *Jack McNally*
 Business Manager