

PACIFIC GAS AND ELECTRIC COMPANY

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October 9, 1986

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 202.16(b) of the Physical Agreement, Company proposes to establish on a trial basis a ten-hour, four-day workweek in the General Services Department Word Processing Unit at Diablo Canyon Power Plant. The six month trial would last from January 1, 1987 to June 30, 1987. The provisions for meals, overtime, upgrades, and time-off from work will be in accordance with generic Letter Agreement 86-37-PGE.

Presently, the Word Processing Unit is composed of two shifts with four employees on each shift. All the bargaining unit employees will participate in the proposed 10 & 4 schedule. For the purpose of this schedule, each shift will be divided into two groups of two employees. The schedule will be as follows for both day and swing shifts:

	S	M	T	W	T	F	S
Group 1	0	X	X	X	X	0	0
Group 2	0	0	X	X	X	X	0

Individuals in like classifications wishing to exchange their scheduled workweeks from one group to another may do so on a mutually agreeable basis for good cause and with management's concurrence.

The normal work hours will be 0600 to 1630 for day shift and 1600 to 0200 for swing shift.

The intent of the 10 & 4 schedule is to continue providing five-days-a-week service to the departments while increasing productivity. There is no intent to extend this schedule into a regular 10 & 5 schedule. However, this does not preclude scheduling prearranged overtime as required.

An ongoing assessment will be conducted prior to, during and after the test period to determine the effectiveness of the ten-hour, four-day workweek schedule.

This proposal has been discussed by Union and Company Members at Diablo Canyon Power Plant.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *JW Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Oct 21, 1986

By *Jack Wehner*
Business Manager