

PACIFIC GAS AND ELECTRIC COMPANY

PGE



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October 1, 1986

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to Subsection 202.16(b) of the Physical Agreement, to temporarily assign four available Relief Power Plant Operators at West Geysers Power Plant to eight-hour rotating shift schedules for approximately two months starting in late October or early November 1986.

The Relief Power Plant Operators will take the place of the following Plant Operators who will be removed from their normal operating duties to devote their attention to the start-up and testing of an abatement incinerator at Unit 11:

<u>EMPLOYEE</u>	<u>CLASSIFICATION</u>	<u>SCHEDULE</u>
Kevin Lifto	PPO	1A
Dave Brooks	PPO	1B
Tom Veon	PPO	1C
Ray Alexander	PPO	1D

The Company hopes to expand the use of abatement incinerators at the Geysers as an alternative to trucking waste materials to disposal sites and plans to install similar abatement incinerators at Units 3/4, 5/6, and 12 in the next three years. Relief PPO's would also be placed on rotating shift schedules at these units for approximately two months while assigned operators are involved in the start-up and testing of incinerators. Power Plant Operators would return to their normal schedules when the incinerators are fully operational and on automatic control.

The complement of Relief Operators used would not deplete the required number of Reliefs available for "R" days, vacations, holidays, and sick leave. Any manhours worked outside of assigned relief schedules would be treated as overtime.

October 1, 1986

The proposal has been discussed with Mr. Sam Tamimi, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of the letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By W. W. Boubright
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Oct 20, 1986

By Jack McHenry
Business Manager