

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

August 21, 1986

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to Subsection 202.16(b) of the Physical Agreement, to change the working hours of the Martin Switching Center Utility Operator position, which is currently held by Carlos A. Vasquez. The current hours are 8:00 a.m. to 4:30 p.m. with a lunch period from 12:00 p.m. to 12:30 p.m. The proposed hours are 7:30 a.m. to 4:00 p.m. with a lunch period from 11:30 a.m. to 12:00 p.m.

This hours change will bring the Utility Operator hours in line with the recent change in hours made in the Electric Department. The Utility Operator performs switching to clear equipment for employees who have had their hours changed.

It is our understanding that this proposal has been discussed with Mr. Joe Valentino, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Bonbright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Sept 23, 1986

By *Jack McNally*
 Business Manager