PACIFIC GAS AND ELECTRIC COMPANY

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September 5, 1972

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

Due to the increased complexity of equipment in the General Office Building complex, it has become necessary to establish a Technical Maintenance Section in the General Office Building Department. In order to provide a classification to handle some of the sophisticated control equipment, Company proposes, pursuant to Section 204.4 of the Agreement, to establish the classification of Building Technician in the General Office Building Department with the following description and wage rate:

2039 Building Technician

A service employee who, without direct supervision, is permanently assigned to and regularly performs duties relating to the maintenance, repair and adjustment of the various electronic, pneumatic and mechanical control systems in the General Office Building complex. In addition, he shall assist in the development of preventative maintenance programs and the training of other employees. His experience and background of training must be such as to qualify him to perform these duties with skill and efficiency.

Weekly Wage Rate: \$266.05

Since this is a very specialized position, there is no logical line of progression to the position. Consequently, Company further proposes to establish the position on an incumbent only basis by assigning Mr. William H. Traver, currently a Field Engineer C in General Construction, to the Building Technician classification without reference to the bidding procedure, pursuant to Section 205.19 of the Physical Agreement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By <u>Manager of Industrial Relations</u>

The Union is in accord with the foregoing and it agrees thereto as of the date *See cover letter. hereof.

> LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By Z. J. Mitch ell Business Manager

October 26 ____, 1972