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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

August 21, 1972

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

This letter agreement cancels and supersedes our letter agreement signed June 16, 1971.

Reference is made to Section 103.2 of the Physical Agreement, as last amended. A question has been raised with regard to the impracticability of employees assigned to maintenance crews observing the usual provisions of Section 103.2 when assigned to a plant other than their normal headquarters. In most instances such assignments are made less than 30 days from the date of the assignment and the employee does not have an opportunity under the changed circumstances to obtain a written agreement with his immediate supervisor to elect to take another day as his birthday holiday. For this limited purpose, we propose that the provisions of Subsection 103.2(b) be waived and that such employee, following notice of such an assignment, be allowed to elect and enter into a written agreement with his immediate supervisor to take another day as his birthday holiday when such holiday would occur during the course of an assignment as a member of a traveling maintenance crew.

Company further proposes, in accordance with Review Committee Decision 1105, that any Relief Employee whose relief assignment changes the date that employee would observe his birthday holiday, then, notwithstanding the provisions of Subsection 103.2(b), he may, after notice of such assignment, by written agreement with his supervisor elect to take another day as his birthday holiday.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *M. W. Pulbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *L. L. Mitchell*
Business Manager

September 1, 1972