

PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

July 24, 1985

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to Section 202.16 of the Physical Agreement, that the hours of work of the Gas Transmission and Distribution employees headquartered in Napa be permanently changed to 7:30 a.m. to 11:30 a.m. and 12:00 p.m. to 4:00 p.m. with a lunch break from 11:30 a.m. to 12:00 p.m. The employees are currently working these hours as per a local agreement between the Company and the I.B.E.W. Local 1245 to temporarily change the hours. The Company proposes a permanent change to these hours with a 30-day cancellation clause. The change would become effective once the agreement has been signed.

The permanent change in hours is being proposed because the change has been beneficial for both the Company and the affected employees. It was changed to help reduce congestion in the Napa yard and to provide for better coordination of work with other groups.

This proposal has been discussed with Perry Zimmerman, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Al Bonbright
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Aug 6, 1985

By Jack McNally
 Business Manager