

## PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

July 22, 1985

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P. O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

In accordance with a majority vote by the affected Meter Readers, and pursuant to Section E.5 of Exhibit C of the Clerical Agreement, Company proposes to allow the Meter Readers in Chico, Glenn, and Paradise Districts of De Sabla Division to retain their previous method of assigning route strings.

The practice in those headquarters is to assign specific meter routes to each position. When a vacancy occurs, the new Meter Reader assumes the routes assigned to the position. Provision is made for the Meter Readers to exchange routes with supervisory approval. In those districts, such exchange of routes has enabled the more senior Meter Readers to be assigned to their desired routes.

This proposal has been discussed with Ms. S. A. Thomas, Union Business Representative serving De Sabla Division.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. W. Bright*  
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION No. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

*Aug 6*, 1985

By *Jack McNally*  
 Business Manager