

PACIFIC GAS AND ELECTRIC COMPANY

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June 18, 1985

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

During the 1983 general negotiations, Company and Union reached a bargaining table agreement on a revision of the job definitions and lines of progression for the 0640 Light Crew Foreman (Welder) and the 0641 Light Crew Foreman (Non-welding). However, in the formal proposal, which was ratified by the membership, the job definitions for the two classifications were inadvertently combined into one job definition for the 0640 Light Crew Foreman (Welder).

Company, therefore, proposes to amend Exhibit VI, Division Gas Transmission and Distribution, to properly reflect the agreement reached between the parties on the subject job definitions, as shown on the attached.

Company also proposes to insert in the Gas T&D Lines of Progression the newly-established classification of 1151 Mainman-Arc in all places where the Steam Mainman appears.

If you are in accord with the foregoing and attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *Alw Boulbright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and the attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

July 9, 1985

By *Jack McNally*
 Business Manager

JOB DEFINITIONS AND LINES OF PROGRESSION

GAS TRANSMISSION AND DISTRIBUTION DEPARTMENT

0640 LIGHT CREW FOREMAN (Welder)

An employee who is a working foreman in charge of a crew of two to five men exclusive of himself, engaged in construction or maintenance work. He shall have the personal qualifications of leadership and supervisory ability, the craft qualifications of a Fitter and must be familiar with G.O. 112, Company's construction and safety standards, accounting procedures and other applicable rules and procedures. A Light Crew Foreman (Welder) may, as a working foreman, perform certain assignments with the assistance of a qualified employee; specific exceptions are indicated in the notes below.

Next Lower Classifications

Same or Higher Classifications

0560 (0563) Fitter & (Un.)	0640 Light Crew Foreman (Welder)
0562 Fitter Arc	0650 Subforeman A (G.C. Gas)
0641 Light Crew Foreman	0653 Subforeman B (G.C. Gas)
1245 Corrosion Mechanic (On 6/30/66)	0850 Working Foreman A (G.C. Gas)
1300 Gas Mechanic	0853 Working Foreman B (G.C. Gas)
*1365 Measurement & Control Mechanic	0854 Working Foreman C (G.C. Gas)

*Applicable only to employees who were classified as Gas Mechanic on June 30, 1966.

NOTES:

- A. For purposes of the above, the term "qualified employee" may include an experienced Helper who has six months in the Gas T&D Department, or sufficient training and experience either with Company or in related work elsewhere so that the Helper has sufficient ability to perform the assigned work to the satisfaction of the Light Crew Foreman (Welder).
- B. In all types of work, two-man units will not be required to perform any function that would create a hazard to life or property or exceed the capability of manpower, tools or equipment available.

Examples of work that shall not be assigned to two-man units:

- (1) Installation of mains or services in excess of 2 inches or inserts in excess of 1- $\frac{1}{4}$ inches. Handling of steel pipe shall be limited to lengths approximately 21 feet (two or more lengths of steel pipe welded together shall be considered a single length).
- (2) Assignments which involve the excavation of a street where the normal directional flow of traffic cannot be maintained or provisions made to accomplish the work through the use of barricades.
- (3) Installation of meter and splice boxes in excess of 200 pounds unless lift equipment is provided.

Updated March 8, 1985

0641

LIGHT CREW FOREMAN

An employee who is a working foreman in charge of a crew of two to five men exclusive of himself, engaged in construction or maintenance work. He shall have the personal qualifications of leadership and supervisory ability, and must be familiar with G.O. 112, Company's construction and safety standards, accounting procedures and other applicable rules and procedures. A Light Crew Foreman may, as a working foreman, perform certain assignments with the assistance of a qualified employee; specific exceptions are indicated in the notes below:

Next Lower Classifications

*0560 (0563) Fitter & (Un.)
*0562 Fitter-Arc
**0524 Fieldman
**1645 Equipment Operator
1360 Manhole Mechanic - S.F.
(Incumbents Only)

Same or Higher Classifications

0640 Light Crew Foreman (Welder)
0641 Light Crew Foreman
0650 Subforeman A (G.C. Gas)
0653 Subforeman B (G.C. Gas)
0850 Working Foreman A (G.C. Gas)
0853 Working Foreman B (G.C. Gas)
0854 Working Foreman C (G.C. Gas)

*Applicable only to employees who were classified as Fitter or Apprentice Fitter on January 1, 1980.

**Applicable to those employees who have completed the Fieldman/Equipment Operator training program.

NOTES:

A. For purposes of the above, the term "qualified employee" may include an experienced Helper who has six months in the Gas T&D Department, or sufficient training and experience either with Company or in related work elsewhere so that the Helper has sufficient ability to perform the assigned work to the satisfaction of the Light Crew Foreman.

B. In all types of work, two-man units will not be required to perform any function that would create a hazard to life or property or exceed the capability of manpower, tools, or equipment available.

Examples of work that shall not be assigned to two-man units are:

- (1) Installation of any steel service or mains; plastic mains or services in excess of 2 inches or inserts in excess of 1- $\frac{1}{4}$ inches.
- (2) Assignments which involve the excavation of a street where the normal directional flow of traffic cannot be maintained or provisions made to accomplish the work through the use of barricades.
- (3) Installation of meter and splice boxes in excess of 200 pounds unless lift equipment is provided.

Updated March 8, 1985

C. The work assignments of this classification will basically be the same as the Light Crew Foreman (Welder) except that he shall not install any steel services or mains and shall not be required to weld metal pipe. However, he may install leak clamps on metal pipe.

D. For the purposes of Title 212 of the Physical Agreement, the Light Crew Foreman (Welder) and Light Crew Foreman classifications will be considered the same classification and call-outs will be made on the basis of Title 212. When it is known in advance that an emergency call-out will involve welding or the installation of steel pipe, a LCF (Welder) shall be used even if the LCF is on the top of the Title 212 call-out list.

E. The establishment of the non-welding Light Crew Foreman classification shall be limited to 10% of the existing Light Crew Foreman classifications on Company's system. However, if it is necessary to demote existing Light Crew Foreman (Welder) to Light Crew Foreman for failure to meet the welding requirements, an additional 5% Light Crew Foremen are permitted. Not more than every other Light Crew Foreman vacancy in a headquarters may be filled as a new Light Crew Foreman.

F. Temporary upgrades to Light Crew Foreman (0641) shall be limited to filling temporary vacancies in established positions, except that temporary upgrades may be made to such classification in a headquarters where there are no employees eligible to prebid to Light Crew Foreman (Welder) (0640).

G. Successful completion of EAS #5 Space Visualization Test and the Number Series Completion Test is required to become a valid prebidder to 0641 Light Crew Foreman. 0640 Light Crew Foreman who is reclassified to 0641 Light Crew Foreman is exempt from taking the tests. A test will not be given to an employee who has already taken it as part of a preemployment examination. (Added by L.A. 81-84, 8/17/81).