

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

June 11, 1985

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to Section 7.15 and Subsection 7.10(b)(2) of the Clerical Agreement, to return Mr. David Ray from Long Term Disability to active service as a Utility Clerk-Operating in Bakersfield. Mr. Ray's employment date is February 17, 1983.

Mr. Ray sustained a knee injury on February 24, 1984. Due to the extent of his injury, he was unable to return to work and perform the duties of his regular classification of Meter Reader. The Company was unable to place him in another position and he was therefore placed on Long Term Disability effective August 11, 1984. On February 15, 1985 Mr. Ray was re-evaluated by his physician, and it was determined that Mr. Ray is not capable of performing the duties of a Meter Reader without significant risk of reinjury.

The Utility Clerk-Operating position is within Mr. Ray's physical ability, and there is currently a vacancy in this classification in Bakersfield.

Mr. Ray concurs with this placement, and this matter has been discussed with Mr. Wayne Weaver, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By A. W. Bonbrugh
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

July 1, 1985

By Jack McNally
 Business Manager