

PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

March 27, 1985

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

In order to meet staffing needs required by the start-up of Units 16 and 20 at the East Geysers Power Plant, Company proposes, pursuant to Section 205.19 of the Physical Agreement, to upgrade four Assistant Power Plant Operators to Relief Assistant Power Plant Operators to fill behind four Relief Assistant Power Plant Operators being upgraded to Power Plant Operators. The proposed upgrades will last approximately 24 months, at which time the employees will return to their prior classifications.

The following are the employees whom the Company proposes to upgrade to Relief Assistant Power Plant Operators:

<u>Employee</u>	<u>Hire Date</u>
Kevin Christensen	08/08/83
Gary Stewart	10/16/84
Steve Bovaird	10/31/84
Kevin Wetherell	12/14/84

This proposal has been discussed with the affected employees and the local Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *John Rubright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Apr 26, 1985

By *Jack McNally*
 Business Manager