

PACIFIC GAS AND ELECTRIC COMPANY



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

December 20, 1985

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to Subsection 202.16(b) of the Physical Agreement, to change the hours of work for the employees at the Fremont Gas Meter Repair Plant for December 24, 1985 and December 31, 1985.

The normal hours of work are from 7:00 a.m. to 3:30 p.m. for all employees affected except one Materialsman who works from 8:00 a.m. to 4:30 p.m. The proposed hours are 7:00 a.m. to 11:00 a.m. for all employees. All employees affected shall be paid for a full eight hours of work at the straight time rate of pay.

This proposal has been discussed with Mr. Frank Saxsenmeier, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *[Signature]*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

[Signature] 24, 1985

By *[Signature]*
Business Manager