

PACIFIC GAS AND ELECTRIC COMPANY

PG&E



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

December 19, 1985

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to Subsection 202.16(b) of the Physical Agreement and Subsection 10.7(b) of the Clerical Agreement, to permanently change the hours of work of the maintenance and clerical employees headquartered at the Hunters Point and Potrero Power Plants in Golden Gate Region.

The proposed hours of work are from 7:30 a.m. to 4:00 p.m. These hours were tried on a temporary basis for the maintenance employees and were successful in improving morale and productivity. The Company proposes to change the hours of the clerical employees also since requests for office services and telephone traffic is minimal after 4:00 p.m.

This proposal has been discussed with Mr. Ed Caruso, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *Bill Paulright*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

*Jan 2*, 1986

By *Jack McNally*  
Business Manager