

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

December 9, 1985

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to Section 202.16 of the Physical Agreement and Section 10.7 of the Clerical Agreement, to change the work hours of the Fremont Materials Facility for December 24, 1985 and December 31, 1985. The proposed hours would affect the first, second and third shift-Materialsmen, Materials Leadmen, Leadmen Drivers and Heavy Truck Drivers and a temporary additional Utility Clerk.

The normal hours of work are: 1st shift = 7:00 a.m. - 3:30 p.m.; 2nd shift = 3:30 p.m. - 11:30 p.m.; and 3rd shift = 11:30 p.m. - 7:30 a.m. The proposed hours are: 1st shift = 7:00 a.m. - 12:00 p.m.; 2nd shift = 11:00 a.m. - 4:00 p.m.; 3rd shift = 12:00 p.m. - 5:00 p.m. All Employees affected by this change will be paid for a full eight hours of work at the straight-time rate of pay.

This proposal has been discussed with Mr. R. Choate, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *A. W. Bonbrugh*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dec 17, 1985

By *Jack McNally*
Business Manager