

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

December 10, 1985

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

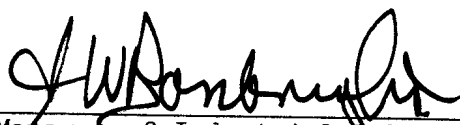
Gentlemen:

Attached is a proposed update of job definitions and lines of progression for Exhibit VI-L, Division Electric - Electric Maintenance Department, based upon our understanding of meetings held between Company and Union over the past year.

If you are in accord with the foregoing and attachment, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By   
\_\_\_\_\_  
Manager of Industrial Relations

The Union is in accord with the foregoing and the attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dec 16, 1985

By   
\_\_\_\_\_  
Business Manager

ELECTRIC MAINTENANCE DEPARTMENT  
Includes Hydro Maintenance

0750 MAINTENANCE SUBFOREMAN

An employee who is a working foreman in charge of a crew engaged in hydro plant and/or substation maintenance and construction. May be required to drive a truck. He shall have the personal qualifications of leadership and supervisory ability, the craft qualifications of either an Electrician or Electrical Machinist as may be appropriate and be familiar with Company's inspection and safety standards, accounting procedures, and other applicable rules and procedures.

Next Lower Classifications

0469(0486) Electrician - Materials  
& (Un.)  
1139 Elec. Machinist - Helms  
1140(1143) Elec. Machinist & (Un.)  
0467(0484) Electrician - Elec.  
Mtce. & (Un.)  
0459 Electrician - Helms

Same or Higher Classifications

0650 Subforeman A (G.C. Station)  
0653 Subforeman B (G.C. Station)  
0750 Maintenance Subforeman  
0850 Working Foreman A (G.C. Station)  
0853 Workman Foreman B (G.C. Station)  
0710 Elec. Shop Subforeman  
0644 Technical Subforeman A (G.C.)  
0645 Technical Subforeman B (G.C.)

2390 COMMUNICATION TECHNICIAN

An employee who, without direct supervision, is permanently assigned to and regularly performs installation, field testing and maintenance of intercommunication systems, telephone switchboards and other terminal equipment, supervisory, power and telephone line carriers, microwave, radio, remote signal and remote control equipment, load frequency control, and telemetering equipment. In addition, he may be required to investigate, correct, or make recommendations for the correction of radio and television interference complaints. His background of apprenticeship and experience must be such as to qualify him to perform these duties with skill and efficiency, and he must have a Radio Telephone Operator's License or a Company-approved certification. His assignments may include duties normally performed by an Electrical Technician.

Next Lower Classification

2391 Appr. Communication  
Technician

Same or Higher Classifications

0644 Technical Subforeman A (G.C.)  
0645 Technical Subforeman B (G.C.)  
0750 Maintenance Subforeman  
2390(2393) Communication Technician &  
(Un.)  
2389 Communication Technician - Helms

2389 COMMUNICATION TECHNICIAN (Helms)

A resident employee who, without direct supervision, is permanently assigned to and regularly performs installation, field testing and maintenance of intercommunications systems, telephone switchboards and other terminal equipment, supervisory, power and telephone line carriers, microwave, radio, remote signal and remote control equipment, load frequency control and telemetering equipment. In addition, he may be required to investigate, correct or make recommendations for the correction of radio and television interference complaints. His background of apprenticeship and experience must be such as to qualify him to perform these duties with skill and efficiency, and he must have a radiotelephone operator's license or a Company-approved certification. His assignments may include duties normally performed by an Electrical Technician.

In addition, he will be required to have the knowledge and capability of performing normal and emergency operating functions at the Helms Project. He may also be assigned to a shift schedule, in accordance with the provisions of Section 202.17 of the Physical Agreement, due to irregular water or plant conditions.

Pursuant to the provisions of Section 202.11 of the Agreement, he will be required to work a schedule of ten consecutive workdays, with four consecutive days off.

Next Lower Classification

Same or Higher Classifications

2391 Apprentice Communication  
Technician

0644 Technical Subforeman A  
0645 Technical Subforeman B  
0750 Maintenance Subforeman  
2390(2393) Communication Technician  
& (Un.)  
2389 Communication Technician - Helms

2391 APPRENTICE COMMUNICATION TECHNICIAN

An employee engaged in performing Communications Technician's work as an assistant to, or under the general direction of a Technician. In order to gain experience for advancement to Communications Technician, he may work alone or under indirect supervision on jobs for which he has been trained and instructed. The employee's educational and general qualifications must be such that he is considered capable of attaining Technician status and he must have a Radio Telephone Operator's License or a Company-approved certification.

Next Lower Classification

Same or Higher Classifications

\*0481 Appr. Electrician -  
Elec. Mtce.

0477(0476) Trv. Electrician & (Un.)  
0750 Maintenance Subforeman

\*0482 Appr. Electrician - Steam

\*Must be at 2 yr. step or above.

2391 APPRENTICE COMMUNICATION TECHNICIAN (Cont'd)

<u>Next Lower Classification</u>	<u>Same or Higher Classifications</u>
*0483 Appr. Electrician - Materials	2391 Appr. Communication Technician 2400(2403) Electrical Tech. & (Un.) 2402 Electrical Technician (Helms) 2401 Appr. Electrical Technician 0467(0484) Electrician - Elec. Mtce. & (Un.) 0468(0485) Electrician - Steam & (Un.) 0469(0486) Electrician - Materials & (Un.) 0459 Electrician (Helms) 0472(0489) Electrician & (Un.) - DCP 0479(0491) Trv. Elec. & (Un.) - DCP

\*Must be at 2 yr. step or above.

An Electrician who is the successful bidder on a vacancy in the Apprentice Communication Technician classification will be placed at the wage rate step applicable at the end of 24 months and, such employee will not have subsequent bids on Communication Technician vacancies considered under Subsection 205.7 (b) until he has accrued 24 months' classification seniority as an Apprentice Communication Technician. In addition, he will not be considered for automatic progression to Unassigned Communication Technician under the provisions of the Master Apprenticeship Agreement until he has accrued 30 months' classification seniority as an Apprentice Communication Technician.

Note: An additional test has been established by written agreement between Company and Union (LA 9-25-64) under provisions of Section 205.11. The successful bidder shall be given this test. A score of 70 points is necessary to meet this test requirement before an employee is appointed to a vacancy.

2400 ELECTRICAL TECHNICIAN

An employee who, without direct supervision, is permanently assigned to and regularly performs installation, field testing, and maintenance of protective relay equipment, relay carriers, supervisory equipment, station apparatus, instruments, remote and local control devices and associated wiring. His background of apprenticeship and experience must be such as to qualify him to perform these duties with skill and efficiency. His assignments may include duties normally performed by a Communication Technician.

<u>Next Lower Classification</u>	<u>Same or Higher Classifications</u>
2401 Apprentice Electrical Technician	0644 Technical Subforeman A 0645 Technical Subforeman B 0750 Maintenance Subforeman 2400(2403) Electrical Tech. & (Un.) 2402 Electrical Technician (Helms)

2402 ELECTRICAL TECHNICIAN (Helms)

A resident employee who, without direct supervision, is permanently assigned to and regularly performs installation, field testing, and maintenance of protective relay equipment, relay carriers, supervisory equipment, station apparatus, instruments, remote and local control devices and associated wiring. His background of apprenticeship and experience must be such as to qualify him to perform these duties with skill and efficiency. His assignments may include duties normally performed by a Communications Technician.

In addition, he will be required to have the knowledge and capability of performing normal and emergency operating functions at the Helms Project. He may also be assigned to a shift schedule, in accordance with the provisions of Section 202.17 of the Physical Agreement, due to irregular water or plant conditions.

Pursuant to the provisions of Section 202.11 of the Physical Agreement, he will be required to work a schedule of ten consecutive workdays, with four consecutive days off.

Next Lower Classification

2401 Apprentice Electrical Technician

Same or Higher Classifications

0644 Technical Subforeman A  
0645 Technical Subforeman B  
0750 Electrical Maintenance  
Subforeman  
2380(2381) Control Technician & (Un.)  
(DCPP)  
2382(2399) Trv. Control Tech. & (Un.)  
(DCPP)  
2385 Shift Control Technician (DCPP)  
2396(2394) Trv. Control Tech. & (Un.)  
2397(2383) Control Technician & (Un.)  
2400(2403) Electrical Tech. & (Un.)  
2418 Instrument Technician (G.C.)  
2402 Electrical Technician - Helms

2401 APPRENTICE ELECTRICAL TECHNICIAN

An employee engaged in performing Electrical Technician's work as an assistant to or under the general direction of a technician. In order to gain experience for advancement to Electrical Technician, he may work alone or under indirect supervision on jobs for which he has been trained and instructed. The employee's educational and general qualifications must be such that he is considered capable of attaining technician status.

2401 APPRENTICE ELECTRICAL TECHNICIAN (Cont'd)

<u>Next Lower Classification</u>	<u>Same or Higher Classifications</u>
*0481 Appr. Electrician - Elec. Mtce.	0467(0484) Electrician - Elec. Mtce. & (Un.)
*0482 Appr. Electrician - Steam	0477(0476) Trv. Elec. & (Un.) - Steam 0750 Maintenance Subforeman
*0483 Appr. Electrician - Materials	2390(2393) Communication Technician & (Un.) 2389 Communication Technician - Helms 2391 Appr. Communication Technician 2401 Appr. Electrician Technician 0468(0485) Electrician - Steam & (Un.) 0469(0486) Electrician - Materials & (Un.) 0472(0489) Electrician - D.C. & (Un.) 0479(0491) Trv. Elec. - D.C. & (Un.) 0459 Electrician - Helms

\*At 2 yr. step or above.

An Electrician who is the successful bidder on a vacancy in the Apprentice Electrical Technician classification will be placed at the wage rate step applicable at the end of 24 months and, such employee will not have subsequent bids on Electrical Technician vacancies considered under Subsection 205.7(b) until he has accrued 24 months' classification seniority as an Apprentice Electrical Technician. In addition, he will not be considered for automatic progression to Unassigned Electrical Technician under the provisions of the Master Apprenticeship Agreement until he has accrued 30 months' classification seniority as an Apprentice Electrical Technician.

Note: An additional test has been established by written agreement between Company and Union (LA 6-3-64) under provisions of Section 205.11. The successful bidder shall be given this test. A score of 70 points is necessary to meet this test requirement before an employee is appointed to a vacancy.

- 0467 ELECTRICIAN  
0459 ELECTRICIAN (Helms) (See LA 84-69 pg. 19)

An employee who is a journeyman and is engaged in performing all types of electrical work. When he is assigned to the maintenance and testing of impedance, carrier, and directional relays, he will work with and under the supervision of a Technician or other higher classified employee experienced in such work. His background of apprenticeship and experience must be such as to qualify him to perform his duties with skill and efficiency.

0459 ELECTRICIAN (Helms) (Cont'd)

Next Lower Classification

0481 Apprentice Electrician

Same or Higher Classifications

0474 Electrician (G.C.)  
0466 Electrician (G.C.) (Service Center)  
0467(0484) Electrician - Elec. Mtce. & (Un.)  
0469(0486) Electrician - Materials & (Un.)  
0644 Technical Subforeman A - (G.C.)  
0645 Technical Subforeman B - (G.C.)  
0650 Subforeman A - (G.C. Station)  
0653 Subforeman B - (G.C. Station)  
0750 Maintenance Subforeman  
0850 Working Foreman A - (G.C. Station)  
0853 Working Foreman B  
2390(2393) Communications Technician & (Un.)  
2389 Communication Technician - Helms  
\*2391 Appr. Communication Technician  
2400(2403) Electrical Tech. & (Un.)  
2403 Electrical Technician - Helms  
\*2401 Appr. Electrical Technician  
0459 Electrician - Helms

\*An employee in either Apprentice Technician classification who was formerly classified as an Electrician may bid back to Electrician.

Note: Effective 12-10-69 an employee who entered or will enter any of the Apprentice Electrician classifications in the Divisions on or after December 10, 1966, and who remains in such classification until he has completed 30 months in the classification will not be required to meet the promotional test requirements in letters of agreement dated October 5, 1965, March 10, 1967; however, the provisions of Section 205.11 shall remain applicable.

0481 APPRENTICE ELECTRICIAN

An employee engaged in performing Electrician's work as an assistant to or under the general direction of a journeyman. In order to gain experience for advancement to Electrician, he may work alone or under indirect supervision on jobs for which he has been trained and instructed. The employee's educational and general qualifications must be such that he is considered capable of attaining journeyman status.

0481 APPRENTICE ELECTRICIAN (Cont'd)

Next Lower Classification

0922 Helper - Helms  
0925 Helper - Elec. Mtce.  
2140 Transformer Repairman  
0923 Helper - Materials  
(Elec. Mtce.)

Same or Higher Classifications

\*0479(0491) Trv. Elec. - D.C. & (Un.)  
\*0472(0489) Electrician - D.C. & (Un.)  
\*0468(0485) Electrician - Steam &  
(Un.)  
\*0477(0476)Trv. Electrician - Steam &  
(Un.)  
0481 Appr. Electrician - Elec. Mtce.  
0482 Appr. Electrician - Steam  
0483 Appr. Electrician - Materials  
0624 Labor Foreman  
1139 Electrical Machinist - Helms  
1140(1143) Electrical Machinist &  
(Un.)  
2160 Rigger - Electrical Maintenance  
2391 Appr. Communication Technician  
2401 Appr. Electrical Technician  
2620(2633) Welder - Elec. Mtce. &  
(Un.)

\*May bid to Apprentice Electrician at the 2 yr. step.

1139 ELECTRICAL MACHINIST (Helms)

A resident employee who is a journeyman and is engaged in performing precision work with all types of machine tools and is capable of welding and rigging. He performs duties of an Electrician with moderate skill. He is engaged in repairing, installing, and maintaining all types of mechanical and electrical equipment in hydroelectric plants, dams, and related facilities. His background of apprenticeship and experience must be such as to qualify him to perform these duties with skill and efficiency.

In addition, he will be required to have the knowledge and capability of performing normal and emergency operating functions at the Helms Project. He may be also assigned to shift schedule, in accordance with the provisions of Section 202.17 of the Physical Agreement, due to irregular water or plant conditions.

Pursuant to the provisions of Section 202.11 of the Agreement, he will be required to work a schedule of ten consecutive workdays, with four consecutive days off.



1130 ELECTRICAL MACHINIST (Helms) (Cont'd)

Next Lower Classification

1141 Apprentice Electrical  
Machinist

Same or Higher Classifications

0750 Maintenance Subforeman  
1140(1143) Electrical Machinist &  
(Un.)  
2390(2393) Communication Technician  
& (Un.)  
2389 Communication Technician - Helms  
2400(2403) Electrical Technician &  
(Un.)  
1139 Electrical Machinist - Helms  
2402 Electrical Technician - Helms

1140 ELECTRICAL MACHINIST

An employee who is a journeyman and is engaged in performing precision work with all types of machine tools and is capable of welding and rigging. He performs duties of an Electrician with moderate skill. He is engaged in repairing, installing and maintaining all types of mechanical and electrical equipment in hydroelectric plants, dams and related facilities. His background of apprenticeship and experience must be such as to qualify him to perform these duties with skill and efficiency.

Next Lower Classification

1141 Apprentice Electrical  
Machinist

Same or Higher Classifications

0750 Maintenance Subforeman  
1140(1143) Electrical Machinist &  
(Un.)  
1139 Electrical Machinist - Helms  
2390(2393) Communication Technician &  
(Un.)  
2389 Communication Technician - Helms  
2400(2403) Electrical Tech. & (Un.)  
2402 Electrical Technician - Helms

1141 APPRENTICE ELECTRICAL MACHINIST

An employee engaged in performing Electrical Machinist's work as an assistant to or under the general direction of a journeyman. In order to gain experience for advancement to Electrical Machinist, may work alone or under indirect supervisions on jobs for which he has been trained and instructed. The employee's educational and general qualifications must be such that he is considered capable of attaining journeyman status.

1141 APPRENTICE ELECTRICAL MACHINIST (Cont'd)

Next Lower Classification

0922 Helper - Elec. Mtce.  
 - Helms  
 0925 Helper - Elec. Mtce.  
 2140 Transformer Repairman

Same or Higher Classifications

0467(0484) Electrician - Elec. Mtce.  
 & (Un.)  
 0477(0476) Trv. Electrician & (Un.)  
 0624 Labor Foreman  
 1141 Appr. Electrical Machinist  
 2160 Rigger  
 2390(2393) Communication Technician &  
 (Un.)  
 2389 Communication Technician - Helms  
 2391 Appr. Communication Technician  
 2400(2403) Electrical Tech. & (Un.)  
 2402 Electrical Technician - Helms  
 2401 Appr. Electrical Technician  
 2620 Welder  
 0468(0485) Electrician - Steam &  
 (Un.)  
 0469(0486) Electrician - Mats. &  
 (Un.)  
 0472(0489) Electrician - DCP & (Un.)  
 0479(0491) Trv. Elec. - DCP & (Un.)  
 0459 Electrician - Helms

2620 WELDER

An employee who is a journeyman and is engaged in performing both electric and gas welding on all types of equipment and piping. His background of experience must be such as to qualify him to perform these duties with skill and efficiency. He may also be required to lay out and erect piping, do necessary welding in connection with its installation; and, at times when there is no welding to be done, do miscellaneous maintenance work including blacksmithing.

Next Lower Classification

2630 Apprentice Welder

Same or Higher Classifications

0467(0484) Electrician - Elec. Mtce.  
 & (Un.)  
 0750 Maintenance Subforeman  
 1140(1143) Electrical Machinist &  
 (Un.)  
 1139 Electrical Machinist - Helms  
 2390(2393) Communication Technician &  
 (Un.)  
 2389 Communication Technician - Helms  
 2391 Appr. Communication Technician  
 2400(2403) Electrical Tech. & (Un.)  
 2402 Electrical Technician - Helms  
 2401 Appr. Electrical Technician

2620 WELDER (Cont'd)

Next Lower Classification

Same or Higher Classifications

2620 Welder  
 2625 Arc Welder - G.C.  
 2627 Oxy-Acetylene Welder (G.C.)  
 2617 Welder (G.C.)  
 2619 Lead Welder (G.C.) Service  
 Center  
 2637(2636) Trv. Certified Welder - &  
 (Un.)  
 2634(2635) Trv. Certified Welder -  
 DCPP & (Un.)  
 2631(2632) Certified Welder - DCPP &  
 (Un.)  
 2626(2623) Certified Welder & (Un.)  
 2622 AWS Certified Welder - G.C.  
 0459 Electrician - Helms

2630 APPRENTICE WELDER

An employee who does both electric and acetylene welding and cutting of metals as an assistant to or under the general direction of a journeyman on all types of equipment and piping. In order to gain experience for advancement to Welder, he may work alone or under indirect supervision on jobs for which he has been trained and instructed; must study and become familiar with the properties of metals and procedures for preheating, welding and stress relieving, and the use of all tools and equipment required in the preparation and completion of welds; may advance to the classification of Welder upon completion of apprenticeship training and when a vacancy occurs, provided that satisfactory progress is shown in his ability to make proper welds. Since this work may be intermittent in nature, he also assists other journeymen and Mechanics as required.

Next Lower Classification

Same or Higher Classifications

0925 Helper (Elec. Mtce.)  
 0922 Helper - Helms  
 2140 Transformer Repairman

0459 Electrician - Helms  
 0467(0484)Electrician - Elec. Mtce. &  
 (Un.)  
 0624 Labor Foreman  
 0750 Maintenance Subforeman  
 1140(1143) Electrical Machinist &  
 (Un.)  
 1139 Electrical Machinist - Helms  
 2160 Rigger  
 2390(2393) Communication Technician &  
 (Un.)  
 2389 Communication Technician - Helms  
 2391 Appr. Communication Technician  
 2400(2403) Electrical Tech. & (Un.)  
 2402 Electrical Technician - Helms  
 2401 Appr. Electrical Technician  
 2630 Apprentice Welder

2160 RIGGER

An employee who is engaged in performing all classes of rigging, including that necessary for handling heavy machinery. He is also required to make up both wire and manila rope slings and keep all rigging equipment in proper repair. His background of experience must be such that he can be relied upon to handle valuable equipment safely and efficiently. Since this work is intermittent in nature he may also be required to perform miscellaneous routine plant maintenance, particularly at high elevations.

Next Lower Classification

1231 Mechanic - Elect. Mtce.

Same or Higher Classifications

0467(0484) Electrician - Elec. Mtce. & (Un.)  
 0750 Maintenance Subforeman  
 1139 Electrical Machinist - Helms  
 1140(1143) Electrical Machinist & (Un.)  
 2159(2162) Rigger DCP & (Un.)  
 2160 Rigger  
 2165(2166) Rigger - Steam & (Un.)  
 2167(2164) Trv. Rigger & (Un.)  
 2169(2158) Trv. Rigger DCP & (Un.)  
 2390(2393) Communication Technician & (Un.)  
 2389 Communication Technician - Helms  
 2391 Appr. Communication Technician  
 2400(2403) Electrical Technician & (Un.)  
 2402 Electrical Technician - Helms  
 2401 Appr. Electrical Technician

1231 MECHANIC

An employee skilled in the use of hand and bench tools, who is qualified for and is engaged in overhauling and maintaining mechanical equipment. He shall also be capable of doing metal work, pipe work, and routine welding.

Vacancies to be filled by agreement between Company and Union.

2140 TRANSFORMER REPAIRMAN

An employee in the shop who repairs, services, and maintains transformers. He may also be required to overhaul and repair various other types of electrical equipment and tools.

Next Lower Classification

0923 Helper - Materials  
 Elec. Mtce.  
 0925 Helper - Elec. Mtce.

Same or Higher Classifications

0442 Heavy Tractor Driver - Elec. Mtce.  
 0463 Heavy Truck Driver - Elec. Mtce.

'2140 TRANSFORMER REPAIRMAN (Cont'd)

Next Lower Classification

0922 Helper - Helms

Same or Higher Classifications

0477(0476) Trv. Electrician & (Un.)  
0624 Labor Foreman  
0750 Maintenance Subforeman  
1140(1143) Electrical Machinist &  
(Un.)  
1139 Electrical Machinist - Helms  
1141 Appr. Elect. Machinist  
1231 Mechanic  
2140 Transformer Repairman  
2160 Rigger  
2390(2393) Comm. Technician & (Un.)  
2389 Communication Technician - Helms  
2391 Appr. Communication Technician  
0459 Electrician - Helms  
2400(2403) Electrical Tech. & (Un.)  
2402 Electrical Technician - Helms  
2401 Appr. Electrical Technician  
2620(2633) Welder & (Un.)  
2621 Appr. Welder  
0459 Electrician - Helms  
0463 Heavy Truck Driver - Elec. Mtce.  
0467(0484) Electrician - Elec. Mtce.  
& (Un.)  
0468(0485) Electrician - Steam &  
(Un.)  
0469(0486) Electrician & (Un.)  
0472(0489) Electrician - DCP & (Un.)  
0479(0491) Trv. Electrician - DCP &  
(Un.)  
0481 Appr. Electrician - Elec. Mtce.  
0482 Appr. Electrician - Steam  
0483 Appr. Electrician - Mtls. Dist.

0624 LABOR FOREMAN

An employee who is a working foreman in charge of a crew engaged in the maintenance of roads, trails, and bridges; the clearing of brush; general cleaning around lakes, dams, powerhouses, and waterways; minor pole line maintenance; loading, delivering, and unloading of materials and supplies. He may be required to drive a truck. He must have the personal qualifications of leadership and supervisory ability, be familiar with Company's safety rules and accounting procedures. His crew may include a Truck or Tractor Driver.

0624 LABOR FOREMAN (Cont'd)

Next Lower Classification

0417 Truck Driver - Electric  
 0442 Hvy. Tractor - Electric  
 0463 Hvy. Truck Driver  
 Electric

Same or Higher Classifications

0459 Electrician - Helms  
 0467(0484) Electrician - Elec. Mtce.  
 & (Un.)  
 0624 Labor Foreman  
 0623 Labor Foreman - Elec. T&D  
 0630 Labor Foreman A (G.C.)  
 0750 Maintenance Subforeman  
 1140(1143) Electrical Machinist &  
 (Un.)  
 1139 Electrical Machinist - Helms  
 2160 Rigger  
 2390(2393) Communication Technician &  
 (Un.)  
 2389 Communication Technician - Helms  
 2391 Appr. Communication Technician  
 2400(2403) Electrical Technician &  
 (Un.)  
 2402 Electrical Technician - Helms  
 2401 Appr. Electrical Technician  
 2620(2633) Welder & (Un.)

0463 HEAVY TRUCK DRIVER

An employee who drives a heavy truck transporting men, supplies and equipment; loads and unloads the truck; performs necessary paper work in connection therewith; assists other employees in the performance of their work and may be assigned to operate material handling equipment.

A heavy truck is defined as:

1. A truck tractor coupled with one or more trailers or;
2. A 3-axle truck or;
3. Any combination of truck and trailers exceeding 50 feet in length.

Two wheel pole or pipe dollies without any part of the weight of the dolly resting upon the towing vehicle are not considered trailers for purposes of the above.

Next Lower Classification

0437 Light Tractor Driver -  
 Elec. Mtce.  
 0417 Truck Driver - Elec. Mtce.

Same or Higher Classifications

0435 Special Driver (G.C.)  
 0433 Leadman Driver  
 0434 Special Driver - Service Center  
 (G.C.)  
 0442 Heavy Tractor Driver

0463 HEAVY TRUCK DRIVER (Cont'd)

Next Lower Classification

Same or Higher Classifications

0459 Electrician - Helms  
 0462 Heavy Truck Driver - Materials  
 0463 Heavy Truck Driver - Elec Mtce.  
 0465 Heavy Truck Driver - Gas  
 0467(0484) Electrician - Elec. Mtce.  
 & (Un.)  
 0481 Appr. Electrician  
 0624 Labor Foreman  
 0750 Maintenance Subforeman  
 1140(1143) Electrical Machinist &  
 (Un.)  
 1139 Electrical Machinist - Helms  
 1141 Appr. Electrical Machinist  
 2160 Rigger  
 2390(2393) Comm. Technician & (Un.)  
 2389 Communication Technician - Helms  
 2391 Appr. Communication Technician  
 2400(2403) Electrical Technician &  
 (Un.)  
 2402 Electrical Technician - Helms  
 2401 Appr. Electrical Technician  
 2620(2633) Welder & (Un.)  
 2621 Appr. Welder

0417 TRUCK DRIVER

An employee who drives a truck (other than a pickup truck) transporting men, supplies and equipment; loads and unloads the truck; performs necessary paper work in connection therewith; assists other employees in the performance of their work and may be assigned to operate material handling equipment.

Next Lower Classification

Same or Higher Classifications

0437 Light Tractor Driver  
 0424 Light Truck Driver  
 0890 Gardener  
 0925 Helper - Elec. Mtce.  
 0922 Helper - Helms  
 2140 Transformer Repairman

0442 Heavy Tractor Driver  
 0415 Heavy Tractor Driver (G.C.)  
 0417 Truck Driver - Elec. Mtce.  
 0416 Truck Driver - Materials  
 0419 Truck Driver - Gas  
 0433 Leadman Driver  
 0434 Special Driver - Service Center  
 (G.C)  
 0435 Special Driver (G.C.)  
~~0459 Electrician - Helms~~  
 0461 Heavy Truck Driver (G.C.)  
~~0462 Heavy Truck Driver - Materials~~  
 0463 Heavy Triver Driver - Elec.  
 Mtce.  
 0465 Heavy Truck Driver - Gas

0417 TRUCK DRIVER (Cont'd)

Next Lower Classification

Same or Higher Classifications

0467(0484) Electrician & (Un.)  
 0481 Apprentice Electrician  
 0624 Labor Foreman  
 0750 Maintenance Subforeman  
 1140(1143) Electrical Machinist & (Un.)  
 1139 Electrical Machinist - Helms  
 1141 Appr. Electrical Machinist  
 1231 Mechanic  
 2160 Rigger  
 2390(2393) Comm. Technician & (Un.)  
 2389 Communication Technician - Helms  
 2391 Appr. Communication Technician  
 2400(2403) Electrical Technician & (Un.)  
 2402 Electrical Technician - Helms  
 2401 Appr. Electrical Technician  
 2620(2633) Welder & (Un.)  
 2621 Appr. Welder

0424 LIGHT TRUCK DRIVER

An employee who drives a station wagon or pickup truck transporting men, supplies and equipment; loads and unloads the truck; performs necessary paper work in connection therewith; assists employees in the performance of their work in the department to which he is assigned.

Next Lower Classification

Same or Higher Classifications

0890 Gardener  
 0922 Helper - Helms  
 0925 Helper - Elec. Mtce.  
 2140 Transformer Repairman

0415 Truck Driver (G.C.)  
 0416 Truck Driver - Materials  
 0417 Truck Driver - Elec. Mtce.  
 0419 Truck Driver - Gas  
 0422 Light Truck Driver - Materials  
 0423 Light Truck Driver - Garage  
 0424 Light Truck Driver - Electric  
 0426 Light Truck Driver - Steam  
 0427 Light Truck Driver - Gas  
 0433 Leadman Driver  
 0434 Special Driver - Service Center (G.C.)  
 0435 Special Driver (G.C.)  
 0437 Light Truck Driver  
 0442 Heavy Tractor Driver  
 0457 Line Truck Driver (G.C.)  
 0459 Electrician - Helms



0424 LIGHT TRUCK DRIVER (Cont'd)

Next Lower Classification

Same or Higher Classifications

0461 Heavy Truck Driver (G.C.)  
0462 Heavy Truck Driver - Materials  
0463 Heavy Truck Driver - Electric  
0465 Heavy Truck Driver - Gas  
0467(0484) Electrician & (Un.)  
0481 Appr. Electrician  
0624 Labor Foreman  
0750 Maintenance Subforeman  
1140(1143) Electrical Machinist &  
(Un.)  
1139 Electrical Machinist - Helms  
1141 Appr. Electrical Machinist  
1231 Mechanic  
2160 Rigger  
2390(2393) Communication Technician &  
(Un.)  
2389 Communication Technician - Helms  
2391 Appr. Communication Technician  
2400(2403) Electrical Technician &  
(Un.)  
2402 Electrical Technician - Helms  
2401 Appr. Electrical Technician  
2620(2633) Welder & (Un.)  
2621 Appr. Welder

0442 HEAVY TRACTOR DRIVER (30 hp or over)

Next Lower Classification

Same or Higher Classifications

0437 Light Tractor Driver  
0417 Truck Driver

0442 Heavy Tractor Driver  
0461 Heavy Truck Driver (G.C.)  
0462 Heavy Truck Driver - Materials  
0463 Heavy Truck Driver - Electric  
0465 Heavy Truck Driver - Gas  
0467(0484) Electrician & (Un.)  
0459 Electrician - Helms  
0481 Appr. Electrician  
0624 Labor Foreman  
0750 Maintenance Subforeman  
1140(1143) Electrical Machinist &  
(Un.)  
1139 Electrical Machinist - Helms  
1141 Appr. Electrical Machinist  
~~1840 Tractor Operator A (G.C.)~~  
1843 Tractor Operator B (G.C.)  
2160 Rigger

0442 HEAVY TRACTOR DRIVER (30 hp or over) (Cont'd)

Next Lower Classification

Same or Higher Classifications

2390(2393) Communication Technician & (Un.)  
 2389 Communication Technician - Helms  
 2391 Appr. Communication Technician  
 2400(2403) Electrical Technician & (Un.)  
 2402 Electrical Technician - Helms  
 2401 Appr. Electrical Technician  
 2620(2633) Welder & (Un.)  
 2621 Appr. Welder

0437 LIGHT TRACTOR DRIVER (Less than 30 hp)

An employee who operates a tractor or sno-cat for general hauling, bulldozing, road maintenance and other similar work, shall drive a truck or perform other work as occasion requires.

Next Lower Classification

Same or Higher Classifications

0424 Light Truck Driver  
 0890 Gardener  
 0925 Helper (Elec. Mtce.)  
 0922 Helper - Helms  
 2140 Transformer Repairman

0442 Heavy Tractor Driver  
 0437 Light Tractor Driver  
 0417 Truck Driver  
 0463 Heavy Truck Driver  
 0467(0484) Electrician (Un.)  
 0459 Electrician - Helms  
 0481 Appr. Electrician  
 0624 Labor Foreman  
 0750 Maintenance Subforeman  
 1140(1143) Electrical Machinist & (Un.)  
 1139 Electrical Machinist - Helms  
 1141 Appr. Electrical Machinist  
 1231 Mechanic  
 1840 Tractor Operator A (G.C.)  
 1843 Tractor Operator B (G.C.)  
 1844 Tractor Operator C (G.C.)  
 2160 Rigger  
 2390(2393) Communication Technician & (Un.)  
 2389 Communication Technician - Helms  
 2391 Appr. Communication Technician  
 2400(2403) Electrical Technician & (Un.)  
 2402 Electrical Technician - Helms  
 2401 Appr. Electrical Technician  
 2620(2633) Welder & (Un.)  
 2621 Appr. Welder

0890 GARDENER

An employee engaged in the care of lawns, gardens, grounds, etc.

Beginner's Classification

0925 HELPER

0922 HELPER (HELMS CREEK) (See LA 84-69 pg. 19)

An employee whose principal duties consist of semi-skilled work such as assisting a journeyman or apprentice, including the use of hand tools under direction, assisting in station construction and maintenance, and other miscellaneous semi-skilled work. May be required under direction to use portable power tools for cleaning purposes or other work not requiring precision.

Beginner's Classification

0523 SECOND FALLER (To Be Used on a Temporary Basis Only)

An employee in a labor crew who is engaged in cutting and felling trees, generally requiring the use of chain saw; may be required to trim felled trees and saw into lengths.

1930 PAINTER (To Be Used on a Temporary Basis Only)

An employee who prepares surfaces for painting and paints the inside or outside of any building, structure, furniture, or fixtures.

1594 CRANE OPERATOR (To Be Used on a Temporary Basis Only)

An employee who operates a mobile crane of 25 tons capacity or more, used in the operating, maintaining and constructing of hydro plants, substations or other facilities.