

PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

November 22, 1985

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16 (b) of the Physical Agreement and Subsection 10.7 (b) of the Clerical Agreement, Company proposes to change the hours of the Belmont Electric Substation maintenance and associated clerical and telecommunications employees from 8:00 a.m. - 4:30 p.m. to 7:30 a.m. - 4:00 p.m. This change will standardize the work hours for Substation maintenance in Golden Gate Region.

It is our understanding that this proposal has been discussed with Mr. Ed Caruso, Union Business Representative serving Golden Gate Region.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Bright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dec 17, 1985

By *Jack McNally*
Business Manager