

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

November 25, 1985

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to Subsections 202.16(b) of the Physical Agreement, and 10.7(b) of the Clerical Agreement, to permanently change the hours of the Belmont Gas T & D/T & R physical and clerical employees. The proposed hours are 7:30 a.m. to 4:00 p.m. with lunch from 12:00 p.m. to 12:30 p.m. The employees are currently working these hours on a temporary basis.

This hours change is being requested after testing the hours on a temporary basis, and finding that these hours were quite successful for handling emergencies and meeting customer construction requirements.

This proposal has been discussed with Mr. Ed Caruso, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By W. Bouright  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dec 13, 1985

By Jack McNally  
Business Manager