

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

November 19, 1985

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

As recently discussed, the Company has reestablished a headquarters at 18th & Shotwell located in the San Francisco Division of Golden Gate Region.

It is proposed, pursuant to Sections 205.19 and 206.12 of the Physical Agreement, that the following positions at the 18th & Shotwell headquarters be posted on November 20, 1985, for a period of 10 days, for in-Division bidders, and be posted on December 1, 1985 for system-wide bidders:

<u>Classification</u>	<u>No. of Positions</u>
Line Crew Foreman	3
Lineman	4
Apprentice Lineman	3

Under this proposal, employees headquartered in San Francisco Division who are currently on vacation or extended sick leave will be given normal consideration under Section 205.7 upon their return to work.

It is further proposed that one prearranged overtime list and one emergency overtime list will continue to be utilized for all Electric T&D overhead employees in San Francisco District (both Martin Service Center and 18th & Shotwell) for the remainder of 1985. For all other purposes beyond the aforementioned overtime lists, 18th & Shotwell will be considered as a separate headquarters.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *M. W. Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dec 17, 1985

By *Jack McNally*
Business Manager