

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

November 13, 1985

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to Subsection 202.16(b) of the Physical Agreement and Subsection 10.7(b) of the Clerical Agreement, to change the regular hours of work on a trial basis for all day employees in Pipeline Operations' Kettleman and Hinkley headquarters with the following exceptions: one position at both the Kettleman and Hinkley Materials Facilities, and one clerical position at both the Kettleman and Hinkley District Superintendents' office will work from 8:00 a.m. to 4:30 p.m. The proposed hours of work for all other day employees in these headquarters are 7:00 a.m. to 3:30 p.m.

This trial period will continue through April 26, 1986. Should it prove successful, these hours will thereafter be continued on a permanent basis.

At the conclusion of the trial period, either Company or Union may terminate this agreement at the expiration of 30 calendar days following receipt by either party of such notice of intent.

It is our understanding that this agreement has been discussed with Mr. Wayne Weaver, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *M. Bonbright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *Jack McNally*
 Business Manager

Nov 13, 1985