

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

November 13, 1985

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to Subsection 202.16(b) of the Physical Agreement, and Subsection 10.7(b) of the Clerical Agreement, to change the regular hours of work for most day employees at all Pipeline Operations' Northern Area headquarters, except Burney, on a trial basis until April 26, 1986. The new hours would be 7:00 a.m. - 3:30 p.m. One employee at both the Materials Facility in Antioch and on the Area Superintendent's clerical staff will be scheduled to work from 8:00 a.m. - 4:30 p.m. This coverage will rotate equitably among the assigned employees.

Should this trial period prove successful, these hours will be continued on a permanent basis. At the conclusion of the trial period, either Company or Union may terminate this agreement at the expiration of 30 calendar days following receipt by either party of such notice of intent.

It is our understanding that this agreement has been reviewed with Messrs. Mickey Harrington, Bob Choate, Scott Thomas and Ken Ball, Union Business Representatives.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *M. Boulbright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dec 16, 1985

By *Jack McNally*
 Business Manager