

PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

November 13, 1985

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to Subsection 10.7(b) of the Clerical Agreement and Subsection 202.16(b) of the Physical Agreement, to change the regular work hours of the operating clerical and Gas T&D employees in the Roseville Service Center from 8:00 a.m. - 4:30 p.m. to 7:30 a.m. - 4:00 p.m. This proposal is subject to the following terms and conditions:

1. No overtime will result when changing from the current hours of work to the new work hours.
2. The regular lunch period for the new work hours will be from 11:30 a.m. to 12:00 noon. This regular lunch period may be advanced or delayed one hour or less in accordance with Section 202.4.
3. Clerical and Gas T&D employees reassigned from another headquarters to the Roseville Service Center on either a regular or temporary basis shall work the new hours schedule without overtime pay for the work hours change.

The Roseville Service Center is very small, and overcrowding is a continuing problem. Only one room is available for use as a meeting and ready room. It is not large enough to adequately accommodate use by the T&D and service employees at the same time, which frequently results in work disruptions. This change should, therefore, result in enhanced operational efficiency.

November 13, 1985

This proposal has been reviewed with all of the operating clerical and Gas T&D employees in the Roseville Service Center, and all but one concurs. It is our understanding that this proposal has also been discussed with Mr. Ed Fortier, Union Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. R. Wright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dec 16, 1985

By *Jack McHenry*
Business Manager