

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

November 13, 1985

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

This letter cancels and supersedes all previous correspondence on this subject and Letter Agreement No. 83-52-PGE.

Company proposes to establish fixed allowances for employees attending the Electric School in Emeryville and the Steam Generation Schools in Oakland and Suisun City. Such allowances are to cover meals that Company is obligated to provide under Section 201.8 of the Agreement, as well as incidental expenses (excluding bus fare to and from school) while attending school and will be granted without the requirement of the employee furnishing receipts. Should an employee elect not to accept the fixed amount, the employee would then be required to utilize the Expense Account Voucher and provide all required receipts.

Company proposes to provide the following fixed amounts, as indicated, for employees attending the following schools:

Electric School - Emeryville
 Operating School - Emeryville
 Steam Generation Schools - Oakland and Suisun City

Employee-Provided Lodging

Breakfast . . . \$ 5.00
 Lunch \$ 6.00
 Dinner \$15.00*

Employee Commuting

Lunch \$ 6.00

*Note: The major portion of incidental expenses are assumed to be incurred only by employees entitled to reimbursement for an evening meal.

The above allowances will be increased by two and one-half percent one year from the effective date of this agreement.

This agreement will remain in effect until such time as the centralized training facility in San Ramon is put into use by each of the above schools. This agreement can also be cancelled by either party with 30 days' written notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J.W. Baird*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dec 4, 1985

By *Jack Welch*
Business Manager