

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

October 24, 1985

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to Subsection 202.16(b) of the Physical Agreement, to extend the temporary change of hours for the Concord Gas and Electric Transmission and Distribution Departments for another six months. The employees are currently working these hours as per a local agreement between the Company and the IBEW to temporarily change the hours to 7:00 a.m. to 3:30 p.m. The normal hours are 7:30 a.m. to 4:00 p.m.

The Company proposes a six-month extension of these hours to allow the opportunity to evaluate the impacts on operation efficiency by working these hours. The Company will evaluate the hours change on or about March 6, 1986 to determine the best hours arrangement.

The proposal has been discussed with Mr. Art Murray, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By W. W. Wright
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Oct 31, 1985

By Jack McNally
 Business Manager