

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

January 24, 1985

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Pursuant to Paragraphs G.1 and D.1 of the Master Apprenticeship Agreement and the General Construction Master Apprenticeship Agreement, Company proposes the following procedures regarding the four-week Basic Electricity Course:

1. The Basic Electricity Course shall consist of three sections: Direct Current, Alternating Current and Transformers. In order to satisfactorily complete the Course, an examination must be passed at the end of each section.
2. The apprentice will be allowed to leave the school, at the apprentice's request, if the apprentice has failed either the DC section final examination or the AC section final examination.
3. If the apprentice elects to leave the school, the apprentice must pass the failed examination(s) within the first retest period. The first retest period shall commence on the date of the last examination taken at the school and shall last for a maximum of six weeks.
 - A. The apprentice may request a maximum of two retests, of each failed section, during the first six-week retest period.
 - B. Each examination, of a given section, must be spaced at least two weeks apart.
 - C. Failure to pass the previously failed section(s), within the first six-week retest period, will be cause for removal from the classification in accordance with Paragraphs G.6 and D.6 of the Master Apprenticeship Agreement and the General Construction Master Apprenticeship Agreement. This supersedes Paragraph G.4.c of the Master Apprenticeship Agreement, as related to the Basic Electricity Course.
 - D. Exception: If the Company fails to provide an opportunity to complete the Course within the appropriate wage progression step, the progressive wage increase may not be withheld for failure to meet that academic standard of achievement. However, this provision shall not be construed to include any retest period.

4. Upon passing the perviously failed section(s) within the first six-week retest period, the apprentice will be rescheduled to attend those sections of the Course which the apprentice has not attended.
5. If a section of the Course is failed during the second assignment to the school, a second six-week retest period will commence at the end of the Course.
6. During the second retest period, the apprentice must pass any section which has not been passed. The procedure shall be in accordance with 3A, 3B and 3C above.
7. An apprentice, who left the school at the end of the DC section, may not request to be excused from the class upon failing the AC section during the apprentice's second assignment to the course.
8. An apprentice, who attends all three sections during the first assignment to the Course, shall be allowed one 13-week retest period should the apprentice fail any section of the Course. This retest period shall commence at the end of the Course.
 - A. A maximum of two retests of each failed section will be allowed during the 13-week retest period.
 - B. A minimum of two weeks must elapse between examinations on any one section.

If you are in accord with the foregoing and attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,


PACIFIC GAS AND ELECTRIC COMPANY

By 
Manager of Industrial Relations

The Union is in accord with the foregoing and attachment, and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Feb 13, 1985

By 
Business Manager

RESOLUTION OF 4-WEEK BASIC ELECTRICITY COURSE FAILURES

