

## PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

October 2, 1985

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P. O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company proposes, pursuant to Section 18.17 of the Clerical Agreement, to place Mr. Troy Cook, Meter Reader, Concord, into a Utility Clerk position in Concord, East Bay Region.

Mr. Cook sustained an industrial injury to his left knee on June 4, 1984. He has subsequently been precluded from prolonged walking, repetitive squatting, kneeling and climbing ladders or stairs.

On August 8, 1985, Mr. Cook was placed into the Utility Clerk position on a temporary basis while on the Rehabilitation Payroll.

Mr. Cook's date of employment is April 9, 1984 and we, therefore, propose to place him at the wage rate of \$433.35 per week, pursuant to Subsection 7.10(b)(2) of the Clerical Agreement. Also, this placement will be recorded as neither an unrestricted appointment nor a transfer.

It is our understanding that this proposal has been reviewed with Mr. Art Murray, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. W. Bonbright*  
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Oct 14, 1985

By *Jack McNally*  
 Business Manager