

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

October 2, 1985

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company proposes, pursuant to Section 18.17 of the Clerical Agreement, to place Mr. Mark Day, currently a Fieldman in Walnut Creek, into an Operating Clerk position in the Electric Construction Department, Walnut Creek, East Bay Region, effective October 1, 1985.

Mr. Day sustained an industrial injury to his back on December 30, 1983, and has since been physically precluded from returning to the Fieldman classification. He has been performing the duties of an Operating Clerk on a temporary basis since June 12, 1984.

Mr. Day's employment date is February 6, 1978, and we, therefore, propose that he be paid at the wage rate of \$560 per week in accordance with Subsection 7.10(b)(2) of the Clerical Agreement.

It is our understanding that this proposal has been discussed with Mr. Art Murray, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. W. Wright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Oct 14, 1985

By *Jack McNally*
 Business Manager