

PACIFIC GAS AND ELECTRIC COMPANY

PG&E



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

October 1, 1985

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company proposes, pursuant to Section 18.15 of the Clerical Agreement, to place Mr. Anthony J. Bettencourt, Meter Reader in Diablo District, East Bay Region, into a vacant Utility Clerk position in Diablo District Customer Services.

Mr. Bettencourt has been advised by his doctor that as a result of physical problems with his back and knee, he should not be performing work involving repeated bending at the waist. He has been employed by PG&E since June 16, 1978 and is currently absent on sick leave.

It is proposed that Mr. Bettencourt be paid at the top step of the Utility Clerk wage rate, in accordance with Subsection 7.10(b)(2). Also, this placement will be recorded as neither an unrestricted appointment nor a transfer.

It is our understanding that this proposal has been reviewed with Mr. Art Murray, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. B. Wright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Oct 14, 1985

By *Jack McNally*
 Business Manager