

PACIFIC GAS AND ELECTRIC COMPANY

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September 30, 1985

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. J. K. McNally, Business Manager

Gentlemen:

This letter amends our letter agreement R3-84-148 regarding the Ad Hoc Switching and Clearance Committee to include the following.

The Company proposes to extend the switching and clearance test for a period of three months, beginning on the effective date of this agreement, at the following 12 headquarters:

Paso Robles
San Luis Obispo
Fresno
Selma
Merced
Los Banos
Hayward
Livermore
Vallejo
Napa
Belmont
Auburn

As discussed at the Committee's meeting of September 26, 1985, we do not believe that the information received during the six-month test regarding switching and clearance practices for the Cable Splicer and Lineman classifications has been sufficient to determine that portion of the test's usefulness. The Company therefore proposes to continue collecting this information at the above listed headquarters for the duration of the extended test period. We do believe the information received concerning switching practices for the Electrician classification has been adequate to complete that portion of our analyses, and we therefore propose to discontinue collecting that information.

It is further proposed to continue following the work practices as set forth in letter agreement R3-84-148 at all locations until such time as the Committee determines to do otherwise.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. W. Boulright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Oct 14, 1985

By *Jack Welby*
Business Manager