

## PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

August 16, 1985

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P. O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to Subsection 204.4(b) of the Physical Agreement, to establish the classification of Utility Helper PLO (0931) on an incumbent-only basis to be filled by Ms. Carol Stout, who is currently a Helper at the Kettleman Compressor Plant, Pipeline Operations. Under this agreement, the Helper position currently held by Ms. Stout would be reclassified to the proposed Utility Helper PLO classification until such time as Ms. Stout vacates the position.

Ms. Stout has demonstrated physical and technical limitations in the performance of her current job duties. There are currently no vacant positions in her headquarters for which she is qualified. The duties of the proposed Utility Helper PLO classification are believed to be commensurate with Ms. Stout's technical knowledge and physical abilities.

The proposed job description is as follows:

Utility Helper PLO (Class Code 0931)

An employee who performs certain duties of a helper, warehouse and yardperson, of which some of the items to be covered but not limited to this agreement are:

Warehousing:

Limited shipping, receiving, disbursing and salvaging of materials, as directed by Materials Personnel and other supervisors within the warehouse. Completing requisitions and assisting Leadman as required, housekeeping and cleaning. No operation of Company forklifts required.

Yardwork:

Vehicle washing and cleaning. Check pressures and condition of fire extinguishers. Check conditions and resupply as necessary for First Aid Kits. Cutting weeds, pick up trash, etc., in the yard.

Helper:

Assist maintenance man with minor repairs. Complete mail/materials runs as needed. Housekeeping chores within selected Company facilities.

It is further proposed that Ms. Stout receive the wage rate of that assigned to the Helper (0935) classification, and that her bidding and transfer rights also be in accordance with the Helper (0935) classification.

This matter has been discussed with Mr. Wayne Weaver, IBEW Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By   
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Aug 30, 1985

By   
Business Manager