

PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

August 15, 1985

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P.O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to Subsection 10.7(b) of the Clerical Agreement, to change the regular work hours of Mr. P. C. Gemmill, Credit Representative and Meter Reader (2770), Nevada District Customer Services, Grass Valley from 8:00 a. m. - 5:00 p. m. to 7:30 a. m. - 4:30 p. m.

To gain access to a teleprocessing (TP) terminal in order to verify the payment status on delinquent accounts prior to beginning his field collections each morning, Mr. Gemmill must now interrupt the work of other employees in the Customer Services Office. By enabling him to access the office TP units without disrupting the work of other employees, this hours change should result in enhanced productivity and office operational efficiency.

Mr. Gemmill concurs with this proposal, and this matter has been discussed with Mr. E. A. Fortier, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *Al W. Bright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *Jack McNally*
 Business Manager

Sept 24, 1985