

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

January 18, 1985

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company proposes, pursuant to Section 206.12 of the Physical Agreement, to place Mr. Don Hansen in a Routine Transmission Mechanic position at Tracy. Mr. Hansen is a former Stanpac employee who was transferred from Los Banos to Tracy as a Mechanic-Welder. He recently failed to qualify on the welding certification tests and was therefore demoted from the Mechanic-Welder position to a Pipe Line Mechanic position on January 2, 1985. We would like to afford Mr. Hansen the same opportunity as other former Stanpac employees to become qualified as a Transmission Mechanic in Pipe Line Operations.

We propose that Mr. Hansen be placed at the first wage step of Routine Transmission Mechanic, effective the date on which this Letter of Agreement is fully executed. We further propose that he progress at six-month intervals, providing he meets the training requirements, with the exception that his wage progression shall not be withheld should the required training not be made available.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *M. Bonbright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

March 5, 1985

By *Jack McNally*
 Business Manager