

## PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

January 4, 1985

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P. O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The CPUC recently reduced funding levels for Residential Conservation programs. This reduction will eliminate one Utility Clerk position in the Energy Management Marketing Department, East Oakland. This position will be reestablished in the Marketing Department, Alameda Office.

Pursuant to Section 19.17, volunteers were sought from the Marketing Department, East Oakland Office. No Marketing employees volunteered to move to the Alameda Office. Two Customer Services Utility Clerks requested to be considered for the transfer to Alameda.

Effective December 24, 1984, we propose the following changes to meet employee preferences:

Transfer L. Anders, Utility Clerk, Marketing Department, East Oakland to Utility Clerk, Customer Services Department, East Oakland.

Relocate D. Henry, Utility Clerk, Customer Services Department, East Oakland to Utility Clerk, Marketing Department, Alameda. D. Henry is the most senior of the two clerks interested in transferring to Alameda.

This proposal, Review Committee No. 1388 and Exhibit A, have been reviewed with Union Business Representative Sam Tamimi and Industrial Relations Representative Margaret Short.

Under the provisions of Section 19.12, if you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. W. Bright*  
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Feb 1, 1985

By *Jack McNally*  
 Business Manager