

# PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

July 24, 1972

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

It has been determined that adequate provision can be made for maintenance of specialized communication equipment in General Office, at least for the time being, on a basis other than the present rotating shift arrangement negotiated on December 8, 1970.

Accordingly, in order to eliminate the 1600 to midnight shift, Company proposes, pursuant to Subsection 202.16(b) of the Physical Agreement, to establish the following rotating shifts in addition to the present 0800 - 1700 Monday through Friday shift, the 0800 - 1700 Tuesday through Saturday shift, and the 0730 - 1600 Monday through Friday shift:

- (1) An additional rotating shift for the hours 0730 - 1100, 1100 - 1130 lunch, 1130 - 1600 (Monday through Friday).
- (2) An additional rotating Tuesday through Saturday shift for every fourth week (0800 - 1200, 1200 - 1300 lunch, 1300 - 1700).

A typical schedule for General Office Technicians is indicated in the attached schedule.

If additional Technicians are added to the work force, our schedule will be extended to provide a rotating schedule commensurate with the number of Technicians.

The elimination of the swing shift is based upon the present ability to maintain the communication equipment during the above shifts. It may, however, become necessary in the future to reschedule a swing shift should conditions change.

If you are in accord with the foregoing and the attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By

*J. W. Bonning*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *L. L. Mitchell*  
Business Manager

August 4, 1972

COMMUNICATION TECHNICIAN SCHEDULE

Technician	July											August																
	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12
1										o	o	o	o	o		X	X	X	X	X		/	/	/	/	/		
2																	o	o	o	o	o	X	X	X	X	X	X	
3																							o	o	o	o	o	o
4																												
5																												
6																												
7		/	/	/	/	/																						
8		X	X	X	X	X			/	/	/	/	/															
9			o	o	o	o	o		X	X	X	X	X			/	/	/	/	/								
10			o	o	o	o	o																					

Technician	August											September																
	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9
1																												
2		/	/	/	/	/																						
3		X	X	X	X	X			/	/	/	/	/			/	/	/	/	/								
4			o	o	o	o	o		X	X	X	X	X			/	/	/	/	/								
5			o	o	o	o	o																					
6										o	o	o	o	o		X	X	X	X	X		/	/	/	/	/		
7																	o	o	o	o	o	X	X	X	X	X	X	
8																							o	o	o	o	o	o
9																												
10																												

- o 0800 - 1700
- X 0730 - 1600 (primarily for test center relief)
- / 0730 - 1600
- o 0800 - 1700 (primarily for dial routine)