

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

July 17, 1984

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. J. K. McNally, Business Manager

Gentlemen:

Company proposes, pursuant to Section 205.19 of the Physical Agreement, to fill on a temporary basis, a Relief Control Operator classification at Pittsburg Power Plant and a Relief Auxiliary Operator classification at Oleum Power Plant.

The specifics of these two situations are as follows:

1. Pittsburg Power Plant

| | |
|------------------------|---|
| Absent Employee: | Wiley Clinard, Relief Sr. Control Operator, Pittsburg Power Plant. |
| Reason for Absence: | Temporary assignment outside of bargaining Unit. |
| Temporary Replacement: | Adron Hinton, Sr. Control Operator, Pittsburg Power Plant. |
| Length of Assignment: | Approximately six months. |

2. Oleum Power Plant

| | |
|------------------------|---|
| Absent Employee: | James Turner, Relief Auxiliary Operator, AMO. |
| Reason for Absence: | Temporary upgrade to Assistant Control Operator replacing an employee upgraded to fill a vacancy created by an employee on compensation payroll. |
| Temporary Replacement: | Clyde McCollum, Auxiliary Operator, AMO. Approximately seven months. |

Both employees proposed as temporary replacements are the senior employees in that classification at that headquarters interested in a relief assignment.

July 17, 1984

Letter agreement R2-81-119, provides for temporary assignments to the Relief System Operator classification only in selected cases where a valid need exists. The situations at Pittsburg and Oleum are consistent with those cited in letter agreement R2-81-119.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. W. Bright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Aug 15, 1984

By *Jack Luchey*
Business Manager