

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

June 27, 1984

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. J. K. McNally, Business Manager

Gentlemen:

We propose to change the starting time for the second shift in Customer Accounting, Input Control Unit, Accounting Operations Department, between 10:30 p.m. and 11:00 p.m.

This change will give the employees an advantage of modified flextime and the ability to depart from the garage before 7:00 a.m. Ms. Dorothy Fortier, Union Business Representative and local management, is in agreement with this proposed change.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. W. Bonbright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

July 3, 1984

By *Jack McNally*
 Business Manager