

PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

June 1, 1984

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Over the course of the past several years, a marked decrease in manpower requirements has become evident for Servicemen scheduled on the night shift during summer months at the Antioch Service Center, Diablo District Gas Service Department. Accordingly, Company proposes to change the F1 work schedule for the Gas Service Department, Diablo District, Antioch Service Center.

The existing F-1 work schedule works 1:00 p.m. - 9:00 p.m. on Monday, Thursday and Friday, and 2:00 p.m. to 10:00 p.m. on Saturday and Sunday with Tuesday and Wednesday as regular days off.

Under this Agreement, Company proposes to establish the F-1 work schedule as a summer/winter work schedule, with the winter schedule remaining as is currently provided.

The proposed F-1 summer work schedule is as follows: work 8:30 a.m. to 5:00 p.m. on Monday, Thursday and Friday, and 2:00 p.m. to 10:00 p.m. on Saturday and Sunday with Tuesday and Wednesday as regular days off.

The proposed F-1 winter work schedule period is from October 1 through March 31. The proposed F-1 summer work schedule is from April 1 through September 30.

In the event unpredictable weather and/or workload conditions continue on September 30, the winter schedule will be delayed until such time as work conditions allow for conversion to the winter schedule. At such time as the conversion is to occur, a one week's advance notice will be issued to the involved employee(s). Similarly, if the workload so dictates on March 31, the summer work schedule shall be delayed until such time as conditions allow for transition to the summer schedule. As in the above instance, a one week's advance notice shall be issued to all involved employee(s) prior to converting to the summer schedule.

Furthermore, in the event the work load increases in such a manner as to impact on the manpower requirements of the post-5:00 p.m. shifts during the summer months, Company proposes to revert to the original F-1 work schedule after issuing a one week's notice of such intent to the involved employee(s).

This proposal has been discussed with Mr. Joe Valentino, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *M. Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

July 3, 1984

By *Jack Wickens*
Business Manager