

## PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

December 27, 1984

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P. O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company proposes, pursuant to Section 202.16(b) of the Physical Agreement, to change the work hours of all second shift Materialsmen, Materials Leadmen, Leadmen Drivers, and Heavy Truck Drivers at the Materials Distribution Facility in Fremont, effective on two dates only, December 24, 1984 and December 31, 1984. Work hours on these dates would be 7:00 a.m. to 1:00 p.m. rather than the usual 3:30 p.m. to 11:30 p.m. Consistent with Company practice for General Office employees for 1984, those employees reporting for work and released at 1:00 p.m. shall be paid for a full eight hours of work at the straight time rate of pay.

This proposal has been discussed with the local Union Representative, Mr. R. Choate.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return on executed copy of this letter to Company.

PACIFIC GAS AND ELECTRIC COMPANY

By *Al Bonbright*  
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

*Dec 31*, 1984

By *Jack McNally*  
 Business Manager