

PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

October 26, 1984

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Recent work assignments to the Line Construction Department have resulted in an urgent need for additional Apprentice Linemen.

As a result, Line Construction wishes to promote approximately 15 Groundmen, who have passed the ACT and the Three-day Climbing School, to Apprentice Lineman.

Since this is not in conformance with the established procedure, Company proposes to promote these employees now and schedule them to Basic Climbing School at Kettleman as soon as possible.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By *AW Bobright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Nov 2, 1984

By *Jack McNally*
 Business Manager