

PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

September 13, 1984

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The dual classification employees with primary classification of Utility Clerk or Credit Representative in the Sacramento Division Customer Service Meter Reading Section have expressed a desire to participate in the dual starting time option offered to full-time Meter Readers. The Company is willing to accommodate the wishes of these employees so long as goals of service, efficiency and equity do not suffer. Therefore, Company proposes the following, pursuant to the August 26, 1983 letter agreement between the Company and Meter Readers:

1. These dual classification employees involved in meter reading in Sacramento Division will be allowed to participate in the early starting times available to full-time Meter Readers within their headquarters.
2. They will not be eligible to vote on the dual starting time option as set forth in the aforementioned letter agreement.
3. Company will not pay overtime as a result of dual classification employees electing to participate in the dual starting time option.
4. These dual classification meter reading employees permanently or temporarily reassigned from one headquarters to another within Sacramento Division shall work the hours established at that headquarters.
5. It is agreed that the foregoing schedule can be discontinued by either party upon 30-days' advance written notice.

This hours changed has been discussed with the Union Business Representative for Sacramento Division, Mr. Wayne Greer.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *AW Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Oct 2, 1984

By *Jack McKinley*
Business Manager