

## PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

August 1, 1984

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P. O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. J. K. McNally, Business Manager

Gentlemen:

We propose to place Mr. Michael Bellmer, currently an Equipment Operator in Santa Rosa District, into a Utility Clerk PBX Operator position in Santa Rosa District, North Bay Division.

Mr. Bellmer has been permanently precluded from working in his present classification of Equipment Operator effective August, 1983 because of an industrial neck/back injury sustained in 1980. He is now physically limited to sedentary-type work. He was temporarily placed as a Utility Clerk PBX Operator through the rehabilitation training program. He has been given on-the-job training and has also been given typing classes to assist him to learn the skills needed for this classification. His performance and attendance have been very satisfactory.

There are presently 12 prebids on file (see attached). The most senior employee has an employment date of August 30, 1976. Mr. Bellmer has an employment date of May 19, 1969.

The employee at the Santa Rosa Customer Services Department and Mr. Ed Caruso, the Union Business Representative serving this area, are all in agreement with this proposed placement.

If you are in accord with the foregoing and the attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By J. W. Bonbrugh  
 Manager of Industrial Relations

The Union is in accord with the foregoing and the attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Sept 17, 1984

By Jack McNally  
 Business Manager