

# PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

January 26, 1984

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P.O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Due to a previously unforeseen need to commit ten journeyman Cable Splicers, in San Francisco, to the PCB Transformer Replacement Program and the fact that an estimate of seven Cable Splicers will be lost due to retirement in 1984, Company proposes to provide accelerated academic and on-the-job training to 12 employees currently in the Apprentice Cable Splicer classification.

The accelerated training will be given over the next 12 months. The necessary schools have been scheduled so that all 12 of these employees will have completed the required 320 hours of academic training by the end of May 1984. The required 1,637 hours of on-the-job training is to be provided when these employees are not involved in an academic session. All of the employees involved have accrued significant amounts of on-the-job training and academic training. The training record and projected completion of the accelerated program for these 12 employees are indicated on the attachment.


During 1984, San Francisco Division plans to add about 20 employees to this accelerated program. The 1985 requirement will be determined as the Transformer Replacement Program progresses.

If you are in accord with the foregoing and the attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By


  
 Manager of Industrial Relations

The Union is in accord with the foregoing and its attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Mar 13, 1984

By

  
 Business Manager

ACCELERATED TRAINING SCHEDULE

<u>Employee</u>	<u>Classification Date</u>	<u>Academic Hours Completed</u>	<u>OJT Hours Completed</u>	<u>Academic Hours to Complete</u>	<u>OJT Hours to Complete</u>	<u>Total Hours to Complete</u>	<u>Work Days* Required to Complete</u>	<u>Projected Month of Completion</u>
M. Turner	9-03-82	320	952	0	685	685	98	June 1984
V. De La Torre	12-10-82	320	580	0	1057	1057	151	Aug 1984
M. Mitchell	7-15-83	280	302	40	1335	1375	196	Oct 1984
C. Cato	8-15-83	280	286	40	1351	1391	199	Oct 1984
R. Nieve	7-15-83	280	311	40	1326	1366	195	Oct 1984
L. Yanez	8-29-83	280	452	40	1185	1225	175	Sept 1984
K. Leong	8-15-83	280	302	40	1335	1375	196	Oct 1984
R. King	8-15-83	120	197	200	1440	1640	234	Jan 1985
P. Lee	8-22-83	280	157	40	1480	1520	217	Dec 1984
V. Jones	7-15-83	280	262	40	1375	1415	202	Nov 1984
H. Hernandez	7-15-83	200	306	120	1331	1451	207	Dec 1984
H. Braden**	10-24-83	0	506	320	1126	1440	206	Dec 1984

\*Computation of work days is based on a 7-hour day in order to exclude travel time.

\*\*Mr. H. Braden to receive 6 months credit for time spent as Cableman's Helper.