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PACIFIC GAS AND ELECTRIC COMPANY

PG&E

77 BEALE STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

June 25, 1972

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

As a result of recently concluded discussions on the wage rates, job definitions and lines of progression of employees in the Materials Distribution function, Company proposes, pursuant to Section 204.4 of the Physical Agreement, to adopt the following job definitions and lines of progression at the wage rates indicated:

1210 Materials Man

An employee who performs without direct supervision, subordinate to the employee in charge, routine duties in the facility relating to ordering, receiving, disbursing, and salvage of materials. In addition, he operates material handling equipment; drives a truck (other than a heavy truck) in transporting materials and supplies; assists the Crane Operator and engages in preparing a load for lifting, hooking, or unhooking a load or removing a load from the sling during crane operations. He shall be able to type with moderate skill (25 words per minute, net).

An employee who, while assigned to one facility as his headquarters, is assigned, as an assistant to a Materials Leadman, duties at one or more Materials service points which are normally unattended.

Beginner's Classification

- Note: (1) A prebid within a division or an application for transfer between divisions will be considered as a bona fide bid from Materials Man or a higher classification in the Line of Progression to Materials Man. Under other circumstances, the Materials Man classification will be considered a beginner's classification and will not be posted for bid.
- (2) Duties involving inter-office mail delivery shall be limited to the current practice in the Materials Distribution Department.

Weekly Wage Rates (applicable to Divisions and General Construction Service Center - Davis):

	<u>Present</u>	<u>June 25, 1972 Prior to GWI</u>
Start	\$159.20	\$159.20
End 6 Mos.	167.60	167.60
End 1 Yr.	172.25	175.00
End 18 Mos.	178.60	182.20
End 2 Yrs.	185.65	190.20

1460 Sheet Metal Worker and 0110 Blacksmith

Add 1700 Machine Operator to the list of classifications shown in Exhibit VI-A as next lower classification.

If you are in accord with the above proposals and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Bertricht*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

July 5, 1972

By *S. L. Mitchell*  
Business Manager