

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

August 31, 1983

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 112.15 of the Physical Agreement, Company proposes to temporarily effect the return from Long Term Disability for Mr. Robert Santos, Light Crew Foreman. Company proposes to place Mr. Santos into a Parts Clerk position in Livermore for a period of six to eight weeks, during which time no displacement of a regular Parts Clerk will occur.

The short duration of this assignment is due to a need for an additional person to renumber and inventory parts for the Transportation Department. Mr. Santos' rate of pay during this assignment will be \$580.65, which is determined pursuant to Subsection 112.10(c) based on his employment date of April 23, 1951, and date of disability of December 14, 1971. Upon the completion of this temporary assignment, Mr. Santos will return to Long Term Disability status.

It is our understanding that this has been discussed with Mr. Wayne Greer, Union Business Representative, who fully concurs with this proposal.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *William B. Wright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Oct 26, 1983

By *Jack McNally*
Business Manager