

PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

June 22, 1983

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P.O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

This will cancel and supercede our previous Letter Agreement 83-26-PGE dated May 6, 1983.

Pursuant to Section 112.15 of the Physical Agreement, Company proposes to return Mr. Arthur Spikes, Fieldman (0524), Gas Department, Oakland, East Bay Division, from Long Term Disability and place him in an existing Helper (0930) vacancy in the Oakport Gas Department. His physician has released him to full duty.

Mr. Spikes' weekly wage rate will be \$474.20 in accordance with Section 112.10(c) of the Physical Agreement since he had eleven years of service at the time of his disability. He will maintain Section 206.9 rights to his former classification of Fieldman.

It is our understanding that this proposal has the concurrence of Mr. Veodis Stamps, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *John Albright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *Jack McNally*
 Business Manager

Aug 9, 1983