

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

May 27, 1983

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, CA 94596

ATTENTION: Mr. Jack McNally, Business Manager

Gentlemen:

On November 29, 1977, Mr. Joe Esparza, then a T&D Driver in Hollister, suffered an industrial back injury which required surgery. On July 16, 1979, he was placed on the Rehabilitation Payroll for retraining as a dual classification Clerk D/Meter Reader, due to the injury. He was appointed to a vacant Utility Clerk/Meter Reader position in Hollister on July 21, 1980, and has been a Service Representative in Salinas since January 1981.

In a letter dated April 18, 1983, Mr. Esparza's doctor stated that Mr. Esparza is capable of performing the duties of a T&D Driver. Therefore, pursuant to Section 205.19 of the Physical Agreement, Company proposes to place Mr. Esparza into the next available T&D Driver vacancy in Salinas.

It is our understanding that this proposal has the concurrence of Mr. Esparza and Mr. Ken Ball, Union Business Representative serving Coast Valleys Division.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By W. Dombry
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

June 21, 1983

By Jack McNally
 Business Manager