

PACIFIC GAS AND ELECTRIC COMPANY

PGE

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

May 6, 1983

Local Union 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Mr. Wade Miller, Unassigned Lineman, Concord, sustained a knee injury on June 3, 1981, and as a result has been precluded from returning to the Lineman classification. Mr. Miller has been employed since February 16, 1970, and his condition has been rated as permanent.

Pursuant to Section 205.19 of the Physical Agreement, Company proposes to place Mr. Miller into a vacant Operator-in-Training position in the Pittsburg Switching Station.

Mr. Miller's length of service entitles him to a weekly wage rate of \$536.05, as determined by Subsection 112.10(c), and he will be credited with six months of training within the OIT classification. However, further wage increases will be determined in accordance with the formula in Subsection 112.10(c).

Upon eligibility for subsequent PWI's, Mr. Miller's wage rate will be recalculated as prescribed by Subsection 112.10(c).

It is our understanding that this proposal has the concurrence of Mr. Miller and Mr. Joseph Valentino, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *M. Dubregh*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 25, 1983

By *Jack McNally*
 Business Manager