

PACIFIC GAS AND ELECTRIC COMPANY

PGE

+ 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

April 8, 1983

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P.O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Mr. Garrett Batula, Helper, Gas Department, Los Medanos, General Construction, employed August 29, 1977, suffered a right shoulder injury on November 27, 1979, and has been precluded from returning to that classification. Mr. Batula has been on the compensation payroll since November 29, 1979. His condition has been rated permanent and stationary.

In order to return Mr. Batula to productive employment, Company proposes, pursuant to Section 18.17 of the Clerical Agreement, to place Mr. Batula in an Utility Clerk position in the General Office Design Drafting Department.

Inasmuch as Mr. Batula had less than ten years of service at the time of his disability, his proposed wage rate will be pursuant to 13.9(c) of the Clerical Agreement.

It is our understanding that this proposal has the concurrence of Mr. Batula and Union Business Representative, Dorothy Fortier.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. W. Bonanza*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 25, 1983

By *Jack McNally*
 Business Manager