

## PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

April 5, 1983

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P.O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 112.15 of the Physical Agreement, Company proposes to return Mr. Arthur Spikes, Fieldman (0524), Gas Department, Oakland, East Bay Division, from Long Term Disability and place him in an existing Helper (0930) vacancy in the Oakport Gas Department. His physician has released him to full duty.

Mr. Spikes' wage rate will be in accordance with Section 204.6 of the Physical Agreement. He will maintain Section 206.9 rights to his former classification of Fieldman.

It is our understanding that this proposal has the concurrence of Mr. Veodis Stamps, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Bonbright*  
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

*May 2*, 1983

By *Jack McNally*  
 Business Manager