

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587
March 15, 1983

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Mr. R. D. Ballentine, lineman, Richmond, East Bay Division, employment date, February 2, 1971, suffered an industrial injury on October 25, 1979, and is permanently precluded from returning to the classification of Lineman.

In order to return Mr. Ballentine to productive employment, Company proposes, pursuant to Section 205.19 of the Physical Agreement, to place Mr. Ballentine in an Assistant Foreman's Clerk position in Richmond for a 90-day trial period during which time Mr. Ballentine's suitability for the position can be evaluated. If at the conclusion of the 90-day trial period it is determined that Mr. Ballentine is not suited to the Assistant Foreman's Clerk classification, he will be returned to the compensation payroll.

Inasmuch as Mr. Ballentine had less than ten years of service at the time of his disability, his proposed wage rate will be pursuant to Subsection 204.6(b) of the Physical Agreement.

It is our understanding that this proposal has the concurrence of Mr. Ballentine and Union Business Representative, Veodis Stamps.

It you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *M. J. Aubright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 25, 1983

By *Jack McNally*
Business Manager