

PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

December 23, 1983

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Section 103.4 of the Physical Agreement states that "Except for an employee's birthday holiday, when any of the above holidays fall on a Sunday, the Monday following shall be observed as the holiday." Two of the "above holidays" referred to are Christmas Day and New Year's Day.

As operational requirements will not be affected, Company proposes that the following classifications in Sacramento Division be allowed to substitute their holidays currently scheduled for December 26, 1983 and January 2, 1984, and observe the actual holidays on December 25, 1983 and January 1, 1984.

4 Water Maintenancemen, Camp 5
1 Roving Operator, Camp 5
1 Ditch Tender, Camp 5
1 Troubleman, Placerville

Under this proposal, these employees will then be required to work on December 26, 1983 and January 2, 1984. Furthermore, this agreement shall not result in any overtime payments unless otherwise necessitated by a change in schedule.

This proposal has been discussed with and has the full concurrence of Messrs. P. M. Zimmerman, Union Business Representative and Daryl Mitchell, Senior Assistant Business Manager.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By J. W. Bonbright
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dec 28, 1983

By Jack McKinley
Business Manager